Super Retail Group

ASX / Media Announcement

Super Retail Group Limited
ABN 81 108 676 204

29 September 2026

Notice of 2026 Annual General Meeting

Super Retail Group Limited (ASX:SUL) (**Super Retail Group**), in accordance with the ASX Listing Rules, attaches its 2026 Notice of Annual General Meeting (**AGM**) and the following related documents:

- Proxy / Direct Voting Form;
- Shareholder Question Form; and
- Letter to Shareholders.

The AGM will take place on Thursday, 29 October 2026 at 10.00 am (Brisbane time) as a hybrid meeting, with the physical component of the AGM to be held at the offices of Super Retail Group, 6 Coulthards Avenue, Strathpine QLD 4500.

Super Retail Group shareholders can visit https://www.superretailgroup.com.au for further information about the AGM.

Investor enquiries:
Mark Christensen, GM, Investor Relations
Ph: 07 3482 7138
E: mark.christensen@superretailgroup.com

Media enquiries:
Kate Carini
Ph: 07 3482 7404
E: media@superretailgroup.com

The release of this announcement has been authorised by the Board of Super Retail Group Limited.

Super Retail Group

2026 Notice of Annual General Meeting

We inspire and equip everyone
to live their passion every day

To access all downloadable documents and information regarding Super Retail Group's Annual General Meeting, please access the AGM hub on Super Retail Group's corporate website at: https://superretailgroup.com.au/annual-general-meeting/

HOW TO PARTICIPATE IN THE AGM

Super Retail Group Limited's (**Super Retail Group** or the **Company**) 2026 Annual General Meeting (**AGM**) will be held at 10.00 am (Brisbane time) on Thursday, 29 October 2026 as a hybrid meeting. Shareholders can participate in or view the AGM by:

Attending in person

Shareholders, proxyholders and corporate representatives can attend the AGM in person at **the offices of Super Retail Group at 6 Coulthards Avenue, Strathpine Queensland 4500** where they may ask questions and vote. Registration will commence at 9.30 am (Brisbane time) on the day.

See page 16 for further information on attending in person, including options for getting to the venue.

Attending online via the online platform

Shareholders, proxyholders and corporate representatives may watch and participate in the AGM online via the online platform using a computer or mobile device.

- To access the online platform, enter https://meetings.openbriefing.com/SUL26 into your web browser.
- You will be prompted to register by inputting your name, contact number and email address. To vote or ask questions, you will be required to provide your SRN/HIN and postcode. Proxyholders will be provided with their proxy number by the Company's share registry, MUFG Corporate Markets at least 24 hours before the meeting.
- For further assistance, please refer to the share registry's Online Meeting Guide available on our website.

Once registered as a shareholder or proxyholder, the online platform will allow you to view a live webcast of the meeting, ask written and oral questions, and cast direct votes in real time during the meeting.

We recommend logging in to the online platform at least 15 minutes prior to the scheduled start time for the meeting. Online registration for the meeting will open 30 minutes before the start of the meeting.

Voting options for the AGM

Shareholders can vote by:

- voting in person during the AGM;
- direct voting via the online platform during the AGM;
- appointing a proxy **before** the AGM to vote on their behalf at the AGM (either in person or online); or
- lodging a direct vote **before** the AGM.

Shareholders are encouraged to submit a directed proxy or direct vote ahead of the meeting.
Proxy votes and direct votes can be lodged at https://au.investorcentre.mpms.mufg.com.

You may still attend the meeting and vote (either in person or via the online platform) even if you have lodged a direct vote or appointed a proxy before the AGM. Your attendance will cancel your direct vote (unless you instruct the Company or the Company's share registry otherwise) or suspend your proxy appointment while you are present at the meeting.

Further information on appointing a proxy or lodging a direct vote ahead of the meeting is available on pages 18 and 19.

How to ask questions

Only shareholders and proxyholders may ask questions **during the AGM**, once they have been verified. The online platform allows shareholders and proxyholders to ask written or oral questions during the meeting.

Shareholders may also lodge questions **prior to the meeting** by logging into https://au.investorcentre.mpms.mufg.com and clicking on 'Ask a question' by **10.00 am (Brisbane time) on Tuesday, 27 October 2026**. Alternatively, shareholders can complete and submit a Shareholder Question Form by that time. The Shareholder Question Form is available on Company's website at www.superretailgroup.com.au.

It may not be possible to respond to all questions.

Further details about how to participate in the AGM are set out in the Explanatory Notes.

Notice is given that the 2026 Annual General Meeting (**AGM**) of Super Retail Group Limited (ABN 81 108 676 204) (**Super Retail Group** or **the Company**) will be held at 10.00 am (Brisbane time) on Thursday, 29 October 2026 as a hybrid meeting. Shareholders and proxyholders can attend the meeting either in person at 6 Coulthards Avenue, Strathpine Queensland 4500 or online at https://meetings.openbriefing.com/SUL26.

Registration (for those attending in person and online) will commence at 9.30 am (Brisbane time) on the day.

The items of business should be read in conjunction with the Explanatory Notes on pages 6 to 15. The Explanatory Notes form part of this Notice of Meeting.

ITEMS OF BUSINESS

ITEM 1. FINANCIAL STATEMENTS AND REPORTS

To receive and consider the Financial Report, Climate-related Financial Disclosures, Directors' Report and Auditor's Reports of the Company and its controlled entities for the financial year ended 27 June 2026.

ITEM 2. ADOPTION OF THE REMUNERATION REPORT

To consider and, if thought fit, pass the following as an ordinary resolution:

To adopt the Remuneration Report of the Company for the financial year ended 27 June 2026.

Note: The Remuneration Report is set out on pages 50 to 77 of the Company's FY26 Annual Report.

The vote on this resolution is advisory only and does not bind the directors or the Company.

ITEM 3. RE-ELECTION OF DIRECTORS

ITEM 3.1 RE-ELECTION OF MS ANNABELLE CHAPLAIN AM AS A DIRECTOR

To consider and, if thought fit, pass the following as an ordinary resolution:

That Ms Annabelle Chaplain AM be re-elected as a director of the Company.

ITEM 3.2 RE-ELECTION OF MR MARK O'HARE AS A DIRECTOR

To consider and, if thought fit, pass the following as an ordinary resolution:

That Mr Mark O'Hare be re-elected as a director of the Company.

ITEM 4. APPROVAL FOR GRANT OF FY26 AND FY27 PERFORMANCE RIGHTS TO GROUP MD AND CEO

ITEM 4.1 APPROVAL FOR GRANT OF FY26 PERFORMANCE RIGHTS TO GROUP MD AND CEO

To consider and, if thought fit, pass the following as an ordinary resolution:

That approval is given for the purposes of ASX Listing Rule 10.14 and for all other purposes, for the grant of 67,236 Performance Rights (and the subsequent issue or transfer of ordinary shares on vesting of those Performance Rights) to the Group Managing Director and Chief Executive Officer, Mr Paul Bradshaw, on the terms set out in the Explanatory Notes to the Notice of Meeting convening this meeting.

ITEM 4.2 APPROVAL FOR GRANT OF FY27 PERFORMANCE RIGHTS TO GROUP MD AND CEO

To consider and, if thought fit, pass the following as an ordinary resolution:

That approval is given for the purposes of ASX Listing Rule 10.14 and for all other purposes, for the grant of 120,210 Performance Rights (and the subsequent issue or transfer of ordinary shares on vesting of those Performance Rights) to the Group Managing Director and Chief Executive Officer, Mr Paul Bradshaw, on the terms set out in the Explanatory Notes to the Notice of Meeting convening this meeting.

By order of the Board.

Inga Kirkman
Chief Legal Officer and Company Secretary

29 September 2026

EXPLANATORY NOTES

These Explanatory Notes form part of the Notice of Meeting and provide shareholders with information relevant to the business to be considered at the AGM. Shareholders should read these Explanatory Notes in full before deciding how to vote on the resolutions.

Unless the context requires otherwise, capitalised terms used in this Notice of Meeting (including these Explanatory Notes) have the same meaning given to them in the Glossary.

The Chair of the AGM intends to vote all available undirected proxies **in favour** of all resolutions.

ITEM 1
FINANCIAL STATEMENTS AND REPORTS

As required by section 317 of the Corporations Act, the Financial Report, Climate-related Financial Disclosures, Directors' Report and Auditor's Reports of the Company and its controlled entities for the financial year ended 27 June 2026 will be laid before the meeting. These reports are contained in the Company's FY26 Annual Report.

There will be no formal resolution put to the meeting.

The FY26 Annual Report is available on the Company's website at www.superretailgroup.com.au.

Shareholders and proxyholders will be given a reasonable opportunity to ask questions and make comments about the reports. Representatives of the Company's external auditor, EY, will be present at the AGM and shareholders and proxyholders will have an opportunity to ask the auditor questions relevant to the preparation and content of the Auditor's Reports and the review of the Climate-related Financial Disclosures.

ITEM 2
ADOPTION OF THE REMUNERATION REPORT

As required by section 250R(2) of the Corporations Act, a resolution that the Company's Remuneration Report be adopted will be put to the vote. Section 250R(3) of the Corporations Act provides that the vote on the resolution is advisory only and is not binding. However, the Board values shareholder feedback and will take into consideration the outcome of voting on this resolution when assessing remuneration policy for executives and Non-Executive Directors in the future.

The Company is committed to achieving sustained high performance. Remuneration and benefits are set in the context of an overall philosophy to provide market-competitive remuneration and arrangements that support the attraction, motivation and retention of team members. These aims are aligned with the interests of shareholders.

Similarly, the Company's remuneration strategy is designed to attract and retain experienced, qualified Non-Executive Directors and to remunerate appropriately to reflect the responsibilities of the position. Non-Executive Directors receive fees to recognise their contribution to the work of the Board and the Committees on which they serve.

The Remuneration Report is contained in the Company's FY26 Annual Report on pages 50 to 77.

A voting exclusion applies to this item.

The Board unanimously recommends that shareholders vote in favour of this resolution.

ITEM 3
RE-ELECTION OF DIRECTORS

Independent Non-Executive Director Annabelle Chaplain AM retires by rotation and being eligible, offers herself for re-election in accordance with article 9.3 of the Company's Constitution.

Non-Executive Director Mark O'Hare retires by rotation and being eligible, offers himself for re-election in accordance with article 9.3 of the Company's Constitution.

A brief summary of their qualifications and experience is set out below.

ITEM 3.1
RE-ELECTION OF MS ANNABELLE CHAPLAIN AM

Annabelle Chaplain AM was appointed as an Independent Non-Executive Director of the Company on 31 March 2020. She is the Chair of the Board Audit, Risk and Sustainability Committee (which was formed on 1 September 2026 and is a consolidation of the Board Risk and Sustainability Committee and the Board Audit Committee. Ms Chaplain was the Chair of the former Board Risk and Sustainability Committee) and a member of the Board Nomination Committee.

Experience

Ms Chaplain brings broad-ranging experience across financial, industrial, and infrastructure services, and has a proven track record as an independent non-executive director. Her extensive board portfolio has included roles as Chair of Queensland Airports Ltd and director of prominent organisations including Seven Group Holdings, Downer EDI, Credible Labs, EFIC and The Australian Ballet.

Ms Chaplain is Chairman of MFF Capital Investments Limited.

Ms Chaplain holds an MBA (University of Melbourne), a BA majoring in Economics and Mandarin (Griffith University), a diploma from the Securities Institute of Australia and is a Fellow of the Australian Institute of Company Directors. In 2016, Griffith University conferred on her an honorary doctorate for her service to banking, finance and the Gold Coast community.

Recommendation

The Board considers that Ms Chaplain's extensive listed-company and non-executive director experience, together with her broad financial, investment, industrial and infrastructure services expertise, has been, and will continue to be, of significant benefit to Super Retail Group. The Board also values Ms Chaplain's contribution as Chair of the former Board Risk and Sustainability Committee and will value her ongoing contribution as Chair of the newly merged Board Audit, Risk and Sustainability Committee, and considers that her skills and experience strongly support her re-election.

Prior to submitting herself for re-election, Ms Chaplain confirmed that she continues to have sufficient time to properly fulfil her duties as a director of the Company. In accordance with the Company's policy on independence for Non-Executive Directors, the Board, with Ms Chaplain abstaining, has determined that Ms Chaplain remains independent.

The Board (with Ms Chaplain abstaining) unanimously recommends that shareholders vote in favour of Ms Chaplain's election.

ITEM 3.2
RE-ELECTION OF MR MARK O'HARE

Mark O'Hare was appointed as a Non-Executive Director of the Company on 4 April 2023. He is a member of the Board Human Resources and Remuneration Committee and the Board Audit, Risk and Sustainability Committee.

Experience

Mr O'Hare is an experienced strategic business adviser with a long-standing advisory role supporting Super Retail Group co-founder Reg Rowe stretching back more than 35 years.

As a former partner with Grant Thornton, where he advised for thirty years, Mr O'Hare has established expertise in the areas of business services and advisory, and taxation. Mr O'Hare is the Chairman of the Re-Grow Capital Group Advisory Group and a Non-Executive Director of Sophia Education Ministries Limited.

Mr O'Hare completed a Bachelor of Commerce at the University of Queensland, is a Fellow Chartered Accountant and is member of the Australian Institute of Company Directors.

Recommendation

Mr O'Hare is the nominee director of Reg Rowe, SCA FT Pty Ltd, Re-Grow Futures Pty Ltd, Re-Grow Equities Pty Ltd and TLAR Pty Ltd, who are substantial shareholders in the Company. His appointment to the Board coincided with Mr Rowe's retirement from the Board on 4 April 2023.

The Board considers that Mr O'Hare's deep knowledge of the Company and his significant business, taxation and advisory experience has been, and will continue to be, of significant benefit to Super Retail Group. The Board also values the commercial insight and considered judgement Mr O'Hare brings to Board and Committee discussions.

Prior to submitting himself for re-election, Mr O'Hare confirmed that he continues to have sufficient time to properly fulfil his duties as a director of the Company. Mr O'Hare is not considered to be an independent director due to his role as a nominee director of substantial shareholders in the Company.

The Board (with Mr O'Hare abstaining) unanimously recommends that shareholders vote in favour of Mr O'Hare's re-election.

ITEM 4
APPROVAL FOR GRANT OF FY26 AND FY27 PERFORMANCE RIGHTS TO GROUP MD AND CEO

ITEM 4.1
APPROVAL FOR GRANT OF FY26 PERFORMANCE RIGHTS TO THE GROUP MD AND CEO

The Company is seeking shareholder approval for the proposed grant of Performance Rights to the Group MD and CEO as his long-term incentive (**LTI**) for FY26. The Performance Rights proposed to be granted to Mr Bradshaw under Item 4.1 form part of his remuneration for FY26.

On 21 October 2025, the Company announced that Mr Bradshaw was appointed as Group MD and CEO, effective 1 November 2025. The announcement included details of Mr Bradshaw's proposed FY26 LTI grant of Performance Rights, which was subject to shareholder approval. The timing of the announcement of Mr Bradshaw's appointment precluded approval being sought at the 2025 Annual General Meeting.

Accordingly, shareholder approval is now being sought for the FY26 LTI grant of Performance Rights to Mr Bradshaw (this item 4.1) as well as Mr Bradshaw's FY27 LTI grant of Performance Rights (item 4.2 below).

If shareholder approval is obtained, the Performance Rights will be granted under the Company's Employee Equity Incentive Plan (**EIP**).

Why is shareholder approval being sought?

This approval is being sought under ASX Listing Rule 10.14, which provides that a listed company may only permit a director of the company to acquire newly issued shares or rights to shares under an employee incentive scheme where that director's participation has been approved by an ordinary resolution of shareholders. Mr Bradshaw is covered by ASX Listing Rule 10.14.1 because he is the Managing Director of the Company.

Shareholder approval is only required under ASX Listing Rule 10.14 if new shares are issued to a director. Approval is not required if existing shares are required by the terms of the EIP to be purchased on market to satisfy awards under the EIP. The ordinary shares required to satisfy the proposed grant of Performance Rights to the Group MD and CEO are expected to be purchased on-market by the trust established to hold shares for EIP purposes. However, shareholder approval is sought to preserve flexibility in the event the Board determines to issue shares rather than purchase them on-market when Performance Rights vest and are automatically exercised.

What is the Group MD and CEO's proposed FY26 LTI grant?

It is proposed that Mr Bradshaw will be granted 67,236 Performance Rights.

This number was determined by dividing Mr Bradshaw's LTI award for FY26, equalling $1,250,587, by the volume-weighted average price of ordinary shares in the Company sold over the five trading days up to and including 28 August 2025 (being $18.60).

Mr Bradshaw's FY26 LTI award value of $1,250,587 was calculated on a pro-rata basis by reference to the two roles that he held in FY26, being MD of BCF, and Group MD and CEO.

Mr Bradshaw's remuneration package also includes:

- total fixed remuneration of $1,200,000 (inclusive of superannuation); and
- short-term incentive (**STI**) equal to a target of $1,200,000 (and a maximum of $1,800,000) (paid 50% in cash and 50% in Restricted Shares, deferred for up to two years).

Each Performance Right provides Mr Bradshaw with the opportunity to receive one fully paid ordinary share in the Company (or an equivalent cash amount), provided certain performance conditions and service-based vesting conditions are met (as outlined below). As the Performance Rights are part of Mr Bradshaw's remuneration, no amount is payable on the grant of Performance Rights or on allocation of ordinary shares if Performance Rights vest and are automatically exercised. The Board retains a discretion to make a cash

payment in lieu of an allocation of ordinary shares, which is intended to allow the Board to deal with any exceptional circumstances that may arise.

The actual value (if any) that Mr Bradshaw will receive from this grant cannot be determined until the end of the three-year performance period, and will depend on matters including the extent to which the performance conditions are met and the Company's share price at the time of vesting.

The Company has decided to grant Mr Bradshaw Performance Rights because they maintain an alignment between Mr Bradshaw and shareholders.

Full details of Mr Bradshaw's awarded remuneration in respect of FY26 is set out in the Remuneration Report (pages 50 to 77 of the Company's FY26 Annual Report).

Key terms of the FY26 Performance Rights

The following table summarises the key terms of the FY26 Performance Rights.

<table>
<tr><td>Performance period</td><td>Three financial years beginning 29 June 2025.</td></tr>
<tr><td>Performance conditions</td><td>One half of Mr Bradshaw's Performance Rights will be subject to a cumulative normalised earnings per share (EPS) condition over the performance period. The remaining half will be subject to a normalised return on capital (ROC) condition, averaged over the performance period.

The weighting and vesting schedule applied to each performance condition is set out below:
<table>
<tr><th></th><th colspan="2">FY26 Measures</th></tr>
<tr><th></th><th>Normalised EPS (3 year aggregate) over the performance period</th><th>Normalised ROC (3 year average) over the performance period</th></tr>
<tr><td>Weight</td><td>50%</td><td>50%</td></tr>
<tr><td>Proportion that qualifies for delivery in accordance with the vesting period outlined below</td><td>Below threshold:
0% of this portion
At threshold ($3.13):
50% of this portion
At or above maximum ($3.56):
100% of this portion (Maximum)
Straight-line vesting: Between $3.13 and $3.56</td><td>Below threshold:
0% of this portion
At threshold (15%):
3.3% of this portion
At or above maximum (18%):
100% of this portion (Maximum)
Straight-line vesting: Between 15% and 18%</td></tr>
</table>
The Board may adjust for any significant events or items considered unusual by their nature or size and/or not being in the ordinary course of business.</td></tr>
<tr><td>Vesting period</td><td>If the performance conditions are satisfied within the performance period, and the vesting conditions (set out below) are met, the Performance Rights will vest and be automatically exercised over subsequent years in accordance with the following schedule:
<table>
<tr><th>Time after grant of performance rights:</th><th>Percentage of performance rights that vest:</th></tr>
<tr><td>Three years</td><td>50</td></tr>
<tr><td>Four years</td><td>50</td></tr>
</table></td></tr>
<tr><td>Vesting conditions</td><td>Following testing of the performance conditions, the vesting conditions are:
• that Mr Bradshaw remains continuously employed by the Group until the end of the applicable vesting period; and
• that Mr Bradshaw’s behaviour meets the requirements of the EIP rules and in particular has not contravened Rule 9.1.1.</td></tr>
</table>

Testing and time restrictions	Mr Bradshaw's Performance Rights will be tested against the performance conditions at the end of the performance period. The Performance Rights will only vest once the Board, in its discretion, determines that the performance conditions and the vesting conditions have been satisfied. The Performance Rights will lapse to the extent that the performance conditions have not been met at the testing date. There is no retesting of performance conditions. Performance Rights may also lapse prior to vesting at the Board's discretion. The Board has discretion to determine that a Performance Right vests prior to the end of the relevant period and retains a discretion to adjust performance-related outcomes.

Other key terms of the Performance Rights and the EIP

Dividends, voting rights and dealings	Performance Rights do not carry voting or dividend rights (until they are settled in ordinary shares upon vesting and automatic exercise) and are non-transferable, except in limited circumstances with the consent of the Board.
Prohibition on hedging	Mr Bradshaw may not hedge Performance Rights, whether unvested or vested.
Clawback provisions	The Board has the discretion to adjust Performance Rights (including to zero) where Mr Bradshaw has acted fraudulently or dishonestly or is found to be in material breach of his obligations, there is a material misstatement or omission in the financial statements, or the Board determines that circumstances have occurred that have resulted in an unfair benefit to Mr Bradshaw.
Cessation of employment	The Board has a broad discretion to determine the treatment of Mr Bradshaw's Performance Rights if his employment ceases for any reason. Where the Board does not exercise its discretion, some default treatments will apply. If Mr Bradshaw's employment is terminated for cause, all Performance Rights will lapse. If he resigns, all unvested Performance Rights will lapse. In all other cases, Performance Rights will remain on foot and subject to the original terms (including as to testing and vesting).
Control event	The Board has a discretion to determine the treatment of Performance Rights on the occurrence of specified change of control events. Unvested Performance Rights will vest on a pro-rata basis where the Board does not exercise its discretion.
Adjustments to Performance Rights	The Board may grant additional Performance Rights or make adjustments it considers appropriate to the terms of a Performance Right in order to ensure that Mr Bradshaw does not enjoy a windfall gain or suffer a material detriment as a result of any corporate action by, or capital reconstruction in relation to, the Company, including any return of capital.
Trading Restrictions	Unless the Board determines otherwise, shares allocated on the vesting and automatic exercise of Performance Rights will not be subject to any further trading restrictions other than the Company's Securities Trading Policy and any applicable restrictions imposed by law.

Additional information required by the ASX Listing Rules

- Mr Bradshaw is the only person referred to in ASX Listing Rule 10.14 who is entitled to participate in the EIP.
- If shareholder approval is not obtained, the Board will consider whether to make the grant on different terms, make a cash payment, or wholly satisfy the Performance Rights with Shares acquired on-market.
- The ASX Listing Rules require this Notice of Meeting to state the number and average acquisition price (if any) of securities previously issued to Mr Bradshaw under the EIP. Mr Bradshaw has previously been granted 258,361 Performance Rights and 93,852 Restricted Shares under the EIP. These securities were granted at no cost to Mr Bradshaw.
- If Item 4.1 is approved, the Performance Rights will be allocated to Mr Bradshaw as soon as practicable after the AGM and in any event within 12 months after the meeting.
- Details of any Performance Rights issued under the EIP will be published in the Company's Annual Report relating to the period in which they were issued, along with a statement that approval for the issue was obtained under ASX Listing Rule 10.14. Any additional persons covered by ASX Listing Rule 10.14 who become entitled to participate in an issue of securities under the EIP after this resolution is approved and who are not named in this Notice of Meeting will not participate until approval is obtained under ASX Listing Rule 10.14.
- No loan will be made by the Company in relation to the grant of Performance Rights or the allocation or issue to Mr Bradshaw of any shares on vesting and automatic exercise of those Performance Rights.
- Approval of this resolution will also result in the Performance Rights granted under the EIP to Mr Bradshaw being included as an exception to ASX Listing Rule 7.1. This means the Performance Rights granted under the EIP to Mr Bradshaw, and any shares issued pursuant to this approval, will not use up part of the Company's 15% placement capacity available under ASX Listing Rule 7.1.
- Note that a voting exclusion applies to this item.

The Board (with Mr Bradshaw abstaining) unanimously recommends that shareholders vote in favour of the grant of the FY26 Performance Rights to the Group MD and CEO.

ITEM 4.2
APPROVAL FOR GRANT OF FY27 PERFORMANCE RIGHTS TO THE GROUP MD AND CEO

The Company is seeking shareholder approval for the proposed grant of Performance Rights to the Group MD and CEO as his LTI for FY27.

The Performance Rights proposed to be granted to Mr Bradshaw under Item 4.2 form part of his remuneration for FY27. If shareholder approval is obtained, the Performance Rights will be granted under the Company's EIP.

Why is shareholder approval being sought?

This approval is being sought under ASX Listing Rule 10.14, which provides that a listed company may only permit a director of the company to acquire newly issued shares or rights to shares under an employee incentive scheme where that director's participation has been approved by an ordinary resolution of shareholders. Mr Bradshaw is covered by ASX Listing Rule 10.14.1 because he is the Managing Director of the Company.

Shareholder approval is only required under ASX Listing Rule 10.14 if new shares are to be issued to a director and approval is not required if existing shares are required by the terms of the EIP to be purchased on market to satisfy awards under the EIP. The ordinary shares required to satisfy the proposed grant of Performance Rights to the Group MD and CEO are expected to be purchased on-market by the trust established to hold shares for EIP purposes. However, shareholder approval is sought to preserve flexibility in the event the Board determines to issue shares rather than purchase them on-market when Performance Rights vest and are automatically exercised.

What is the Group MD and CEO's proposed FY27 LTI grant?

It is proposed that Mr Bradshaw will be granted 120,210 Performance Rights. This number was determined by dividing Mr Bradshaw's LTI award for FY27 equalling $1,600,000 by the volume-weighted average price of ordinary shares in the Company sold over five trading days up to and including 28 August 2026 (being $13.31).

Mr Bradshaw's remuneration package is set out at Item 4.1 above.

Each Performance Right provides Mr Bradshaw with the opportunity to receive one fully paid ordinary share in the Company (or an equivalent cash amount), provided certain performance conditions and service-based vesting conditions are met (as outlined below). As the Performance Rights are part of Mr Bradshaw's remuneration, no amount is payable on the grant of Performance Rights or on allocation of ordinary shares if Performance Rights vest and are automatically exercised. The Board retains a discretion to make a cash payment in lieu of an allocation of ordinary shares, which is intended to allow the Board to deal with any exceptional circumstances that arise.

The actual value (if any) that Mr Bradshaw will receive from this grant cannot be determined until the end of the three-year performance period, and will depend on matters including the extent to which the performance conditions are met and the Company's share price at the time of vesting.

The Company has decided to grant Mr Bradshaw Performance Rights because they maintain an alignment between Mr Bradshaw and shareholders.

Key terms of the FY27 Performance Rights

The following table summarises the other key terms of the FY27 Performance Rights.

Performance period	Three financial years beginning 28 June 2026.
Performance conditions	One half of Mr Bradshaw's Performance Rights will be subject to a cumulative normalised earnings per share (**EPS**) condition over the performance period. The remaining half will be subject to a normalised return on capital (**ROC**) condition, averaged over the performance period. The weighting and vesting schedule applied to each performance condition is set out below:

	FY27 Measures	
	Normalised EPS (3 year aggregate) over the performance period	**Normalised ROC (3 year average) over the performance period**
Weight	50%	50%
Proportion that qualifies for delivery in accordance with the vesting period outlined below	**Below threshold:** 0% of this portion **At threshold ($3.13):** 50% of this portion **At or above maximum ($3.56):** 100% of this portion (Maximum) **Straight-line vesting:** Between $3.13 and $3.56	**Below threshold:** 0% of this portion **At threshold (15%):** 30% of this portion **At or above maximum (17%):** 100% of this portion (Maximum) **Straight-line vesting:** Between 15% and 17%

The Board may adjust for any significant events or items considered unusual by their nature or size and/or not being in the ordinary course of business.

Vesting period	If the performance conditions are satisfied within the performance period, and the vesting conditions (set out below) are met, the Performance Rights will vest and be automatically exercised over subsequent years in accordance with the following schedule:

Time after grant of performance rights:	**Percentage of performance rights that vest:**
Three years	50
Four years	50

Vesting conditions	Following testing of the performance conditions, the vesting conditions are: • that Mr Bradshaw remains continuously employed by the Group until the end of the applicable vesting period; and • that Mr Bradshaw's behaviour meets the requirements of the EIP rules and in particular has not contravened Rule 9.1.1.
Testing and time restrictions	Mr Bradshaw's Performance Rights will be tested against the performance conditions at the end of the performance period. The Performance Rights will only vest once the Board, in its discretion, determines that the performance conditions and the vesting conditions have been satisfied. The Performance Rights will lapse to the extent that the performance conditions have not been met at the testing date. There is no retesting of performance conditions. Performance Rights may also lapse prior to vesting at the Board's discretion. The Board has discretion to determine that a Performance Right vests prior to the end of the relevant period and retains a discretion to adjust performance-related outcomes.

Other key terms of the Performance Rights and the EIP

Please refer to "Other key terms of the Performance Rights and the EIP" at Item 4.1, above.

Additional information required by the ASX Listing Rules

- Additional information required by the ASX Listing Rules, including details of securities previously issued to Mr. Bradshaw under the EIP, are set out under "Additional information required by the ASX Listing Rules" at Item 4.1, above.
- If shareholder approval is not obtained, the Board will consider whether to make the grant on different terms, make a cash payment, or wholly satisfy the Performance Rights with Shares acquired on-market.
- If Item 4.2 is approved, the Performance Rights will be allocated to Mr Bradshaw as soon as practicable after the AGM and in any event within 12 months after the meeting.
- No loan will be made by the Company in relation to the grant of Performance Rights or the allocation or issue to Mr Bradshaw of any shares on vesting and automatic exercise of those Performance Rights.
- Approval of this resolution will also result in the Performance Rights granted under the EIP to Mr Bradshaw being included as an exception to ASX Listing Rule 7.1. This means the Performance Rights granted under the EIP to Mr Bradshaw, and any shares issued pursuant to this approval, will not use up part of the Company's 15% placement capacity available under ASX Listing Rule 7.1.
- Note that a voting exclusion applies to this item.

The Board (with Mr Bradshaw abstaining) unanimously recommends that shareholders vote in favour of the grant of the FY27 Performance Rights to the Group MD and CEO.

VOTING EXCLUSIONS

ITEM 2
ADOPTION OF THE REMUNERATION REPORT

Item 2 is connected with the remuneration of the Company's key management personnel (**KMP**). A vote on Item 2 must not be cast, and the Company will disregard any votes cast on Item 2 by or on behalf of:

(a) a member of the KMP whose remuneration details are disclosed in the Company's FY26 Remuneration Report, or by any of their closely related parties, regardless of the capacity in which the votes are cast; and

(b) any person who is a KMP member at the time Item 2 is voted on at the AGM, or by any of their closely related parties, as a proxy,

unless the vote is cast by a person as a proxy for a person entitled to vote on Item 2 in accordance with a direction on the proxy form that specifies the way the proxy is to vote on Item 2.

This restriction on voting undirected proxies does not apply to the Chair of the AGM acting as proxy for a person entitled to vote on Item 2 because the proxy appointment expressly authorises the Chair of the AGM to exercise undirected proxies. A closely related party includes close family members and companies the KMP controls.

ITEMS 4.1 AND 4.2
GRANT OF FY26 AND FY27 PERFORMANCE RIGHTS TO THE GROUP MD AND CEO, MR PAUL BRADSHAW

The Company will disregard any votes cast in favour of Items 4.1 or 4.2 by or on behalf of the Group MD and CEO (being the only current director who is eligible to participate in the EIP) or any associate of the Group MD and CEO. However, this does not apply to a vote cast in favour of Items 4.1 or 4.2 by:

(a) a person as proxy or attorney for a person who is entitled to vote on Items 4.1 or 4.2, in accordance with the directions given to the proxy or attorney to vote on Items 4.1 or 4.2 in that way; or

(b) the Chair of the AGM, as proxy or attorney for a person who is entitled to vote on Items 4.1 or 4.2, in accordance with a direction given to the Chair to vote on Items 4.1 or 4.2 as the Chair decides; or

(c) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:

- the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on Items 4.1 or 4.2; and
- the holder votes on Items 4.1 or 4.2 in accordance with directions given by the beneficiary to the holder to vote in that way.

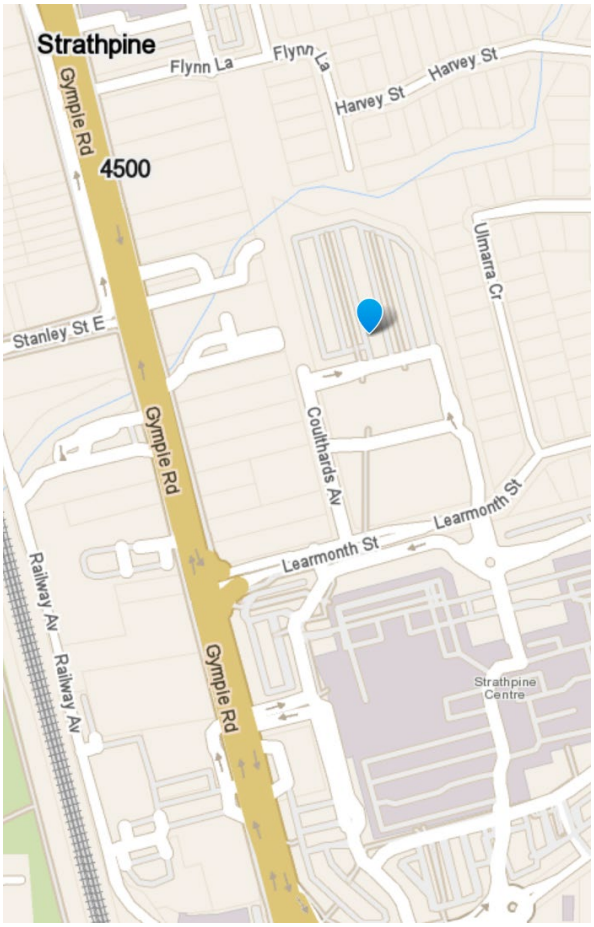
In addition, a vote must not be cast on Items 4.1 or 4.2 by a member of the KMP of the Company at the time Items 4.1 or 4.2 is voted on at the AGM, or a closely related party of a KMP, acting as proxy for a person entitled to vote, if their appointment does not specify the way the proxy is to vote on Items 4.1 or 4.2. This restriction on voting undirected proxies does not apply to the Chair of the AGM acting as proxy for a person entitled to vote on Items 4.1 or 4.2 because the proxy appointment expressly authorises the Chair of the AGM to exercise undirected proxies.

IMPORTANT INFORMATION FOR SHAREHOLDERS

Date: Thursday, 29 October 2026

Time: 10.00 am (Brisbane time)

Venue: 6 Coulthards Avenue, Strathpine QLD 4500



GETTING THERE

The Company's office is located in Strathpine, in the northern suburbs of Brisbane and is easily accessible by car, bus and train.

You will be greeted on arrival at the building and directed to the AGM room on Level 2 via the lifts located at reception.

Travelling by car: Parking is available at the venue.

Travelling by train: The venue is a 10 minute walk from Strathpine Train Station.

Travelling by bus: The Strathpine Bus Station and the Gympie Road at Stanley Street bus stop (Stop ID 311095) are both located within a 5 minute walk of the venue.

On-site parking is available for people with disabilities, with disabled car parking spaces closely located to the lifts which access the AGM room.

For more information about public transport options, please visit **translink.com.au**.

ATTENDING THE AGM IN PERSON

Shareholders, proxyholders and corporate representatives may participate in the AGM by attending the meeting in person at 6 Coulthards Avenue, Strathpine Queensland 4500. Information on getting to the venue is set out above. Registration will commence at 9.30 am (Brisbane time) on the day of the meeting.

ATTENDING THE AGM ONLINE

Shareholders, proxyholders and corporate representatives can attend and participate in the AGM online via the online platform provided by our share registry, MUFG Corporate Markets. Online registration will commence at 9.30 am (Brisbane time) on the day of the meeting.

To log into and register via the online platform, you will need a computer or mobile device with internet access. Please follow these instructions:

Step 1 Click on the link, https://meetings.openbriefing.com/SUL26, or type the address into your web browser on your computer or mobile device.

Step 2 **(shareholders)** If you are a shareholder, to obtain a voting card or ask a question, you will need your Securityholder Reference Number (**SRN**) or Holder Identification Number (**HIN**). Your SRN/HIN is printed on your holding statement or Voting Form.

OR

(proxyholders) If you are a proxyholder, your login details will be provided to you by the share registry no later than 24 hours before the meeting if your email address has been provided by the appointing shareholder.

Step 3 Once you have completed Step 2, you will be given details as to how to vote and ask written and oral questions during the AGM.

More information about how to use the online platform is available in the share registry's Online Meeting Guide which is available on the Company's website at www.superretailgroup.com.au. You can also call 1800 990 363 (within Australia) or +61 1800 990 363 (internationally) for further information.

CONDUCT OF THE MEETING

Super Retail Group is committed to ensuring that its shareholder meetings are conducted in a manner which provides those shareholders (or their proxyholders) who attend the meeting with the opportunity to participate in the business of the meeting in an orderly fashion and to ask questions about and comment on matters relevant to the business of the meeting or about Super Retail Group generally. The Chair of the AGM will exercise her powers as the Chair to ensure that the meeting is conducted in an orderly and timely fashion, in the interests of all attending shareholders.

In the event that technical issues arise during the AGM, the Chair has discretion as to whether and how the AGM should proceed. In exercising her discretion, the Chair will have regard to the impact of the technical issues on the ability of shareholders to participate in the meeting and cast direct votes online. The Chair may, in exercising her powers as Chair of the AGM, issue any instructions for resolving any technical issues and may continue the meeting if appropriate to do so in the circumstances.

QUESTIONS AND COMMENTS BY SHAREHOLDERS

At the meeting, shareholders will be provided with a reasonable opportunity to ask questions about or make comments on the business of the meeting, the management of the Company or about the Company generally.

Only shareholders and proxyholders may ask questions, once they have been verified. Questions may be asked in person at the AGM or via the online platform during the AGM (as written or oral questions). Information on how to ask a written or oral question via the online platform is set out in the Online Meeting Guide available on the Company's website.

EY, the Company's external auditor, will attend the meeting and there will be an opportunity for shareholders to ask questions relevant to the audit.

Shareholders may also submit questions ahead of the AGM by logging into https://au.investorcentre.mpms.mufg.com and clicking on 'Ask a question'. Alternatively, shareholders can submit a Shareholder Question Form, which is available on the Company's website at www.superretailgroup.com.au.

Questions submitted in advance of the meeting need to be received by the Company's share registry by **10.00 am (Brisbane time) on Tuesday, 27 October 2026.**

The Company will endeavour to address the more frequently asked questions during the meeting. However, there may not be sufficient time available at the meeting to address all of the questions raised. Please note that individual responses will not be sent to shareholders.

VOTING INFORMATION

ELIGIBILITY TO PARTICIPATE AND VOTE

Pursuant to Regulation 7.11.37 of the *Corporations Regulations 2001* (Cth), you will be eligible to participate and vote at the AGM if you are registered as a holder of ordinary shares in the Company at **7.00 pm (Sydney time) on Tuesday, 27 October 2026**.

HOW TO VOTE

To vote at this year's AGM, you can:

- vote in person during the AGM;
- vote online during the AGM via the online platform;
- lodge a direct vote **before** the AGM; or
- appoint a proxy **before** the AGM to vote on your behalf at the AGM (either in person or via the online platform).

SUBMIT A DIRECT VOTE BEFORE THE AGM

You may cast a direct vote before the AGM, either online at https://au.investorcentre.mpms.mufg.com or by completing and submitting a Voting Form.

In order to make a valid direct vote, you must complete the voting directions for each item by marking 'For', 'Against' or 'Abstain'. Votes will only be valid for items marked. No vote will be counted for items left blank. However, if the Voting Form is left blank for all items, the Chair will be taken to be your appointed proxy for all items.

In accordance with article 8.23 of the Company's Constitution, the Directors have approved certain rules governing direct voting (**Direct Voting Rules**), a copy of which is available on the Company's website. By submitting a direct vote, you agree to be bound by these rules.

If you cast a direct vote prior to the meeting, you may still attend and vote at the meeting (either in person or via the online platform). However, your attendance at the meeting will cancel your direct vote unless you instruct the Company or the Company's share registry otherwise.

APPOINT A PROXY BEFORE THE AGM

You can appoint a proxy to participate and vote on your behalf rather than attending the AGM or casting a direct vote in advance of the meeting. You may appoint a proxy either online at https://au.investorcentre.mpms.mufg.com or by completing and submitting a Voting Form.

A proxy may be an individual or a body corporate, and the proxy need not be a shareholder of the Company. If you are entitled to cast two or more votes, you may nominate two proxies to vote on your behalf at the meeting by completing two separate Voting Forms. If two proxies are appointed, each proxy may be appointed to represent a specified number or proportion of your votes. Fractions of votes will be disregarded. If no such number or proportion is specified, each proxy may exercise half of your votes. You must return both Voting Forms together. If you require an additional Voting Form, please contact the share registry on 1800 170 502 (within Australia) or +61 1800 170 502 (internationally).

Votes may be cast 'For' or 'Against' or you may 'Abstain' from voting on a resolution. Unless you direct the proxy how to vote, the proxy may vote as the proxy thinks fit (except as specified in the voting exclusions) or may abstain from voting.

To direct a proxy how to vote on any resolution, mark the appropriate box on the Voting Form or insert the number of shares or percentage of shares that you wish to vote in the appropriate box. A valid voting direction

must not exceed the total number of shares held or 100%. If you 'Abstain' from voting your votes will not be counted in computing the required majority on a poll.

If you appoint the Chair as your proxy, or the Chair is taken to be appointed as your proxy, but the appointment does not specify the way to vote on a resolution, then the Chair intends to exercise your votes in favour of all resolutions. In accordance with the Corporations Act, any directed proxies not voted on a poll at the AGM will automatically default to the Chair, who will vote the proxies as directed.

If you appoint a proxy, you may still participate in the meeting. However, your proxy's right to speak and vote will be suspended while you are present at the meeting.

VOTING TO BE CONDUCTED BY POLL

Voting on each of the proposed resolutions at this meeting will be conducted by poll.

LODGING YOUR DIRECT VOTES AND PROXY APPOINTMENTS

Direct votes and proxy appointments must be lodged online or received by the Company or the Company's share registry, MUFG Corporate Markets, by no later than **10.00 am (Brisbane time) on Tuesday, 27 October 2026**.

You can lodge your direct vote or proxy appointment:

- online at https://au.investorcentre.mpms.mufg.com by following the instructions. You will need your SRN or HIN in respect of your holding;
- by completing a Voting Form and:
  - **posting** it to the share registry using the reply-paid envelope or to:

    Super Retail Group Limited
    c/- MUFG Corporate Markets (AU) Limited
    Locked Bag A14
    South Sydney NSW 1235

  - **faxing** it to + 61 2 9287 0309
  - **email** it to sul@cm.mpms.mufg.com
  - **hand delivering** it (during office hours 9am – 5pm) to MUFG Corporate Markets at Parramatta Square, Level 22, Tower 6, 10 Darcy Street, Parramatta NSW 2150; or Level 41, 161 Castlereagh Street, Sydney NSW 2000

Any revocations of proxies or any original or a certified copy of any power of attorney under which the Voting Form was signed must also be received by this time unless previously provided to the share registry.

CORPORATE REPRESENTATIVES

Corporate shareholders may appoint a person as its corporate representative to attend the AGM on their behalf. The representative must provide evidence of his or her appointment unless it has previously been provided to the Company's share registry.

Shareholders can obtain the 'Appointment of Corporate Representative' form from the share registry's website at https://au.investorcentre.mpms.mufg.com or by calling 1800 170 502 (within Australia) or +61 1800 170 502 (internationally). The completed form and evidence of the appointment must be received by the share registry no later than commencement of the meeting.

ATTORNEYS

If a shareholder has appointed an attorney to participate and vote at the meeting, or if a Voting Form (whether for a direct vote or proxy appointment) is signed by an attorney, the power of attorney (or a certified copy of the power of attorney) must be received by the Company's share registry, at the address, email or facsimile number noted above, by no later than **10.00 am (Brisbane time) on Tuesday, 27 October 2026** unless the power of attorney has been previously lodged with the Company's share registry.

GLOSSARY

AGM	the annual general meeting of the Company to be held on Thursday, 29 October 2026 at 10.00 am (Brisbane time), or any meeting postponed or adjourned thereof, convened by this Notice of Meeting
associate	has the meaning given in the ASX Listing Rules
ASX	ASX Limited ABN 98 008 624 691 or, as the context requires, the market known as 'ASX' operated by ASX Limited
ASX Listing Rules	the official listing rules of ASX (as amended from time to time)
Board	the Board of Directors of the Company
Chair	the chair of the AGM and includes any acting chair during the AGM
closely related party	has the same meaning as the definition in section 9 of the Corporations Act and in relation to a KMP member includes a person's spouse or child, their spouse's child, their dependent or spouse's dependent and certain other close family members who may be expected to influence the person or be influenced by the person, in the person's dealings with the Company, as well as companies controlled by that person
Company or **Super Retail Group**	Super Retail Group Limited ABN 81 108 676 204
Constitution	the constitution of the Company
Corporations Act	*Corporations Act 2001* (Cth)
Direct Voting Rules	the Company's direct voting rules, a copy of which is available on the Company's website
Directors	the directors of the Company
EIP	Super Retail Group Employee Equity Incentive Plan
EPS	earnings per share
Group	the Company and its controlled entities
Group MD and CEO	Group Managing Director and Chief Executive Officer
HIN	Holder Identification Number
KMP	key management personnel
LTI	long-term incentive
MUFG Corporate Markets	The Company's share registry, MUFG Corporate Markets (AU) Limited
Remuneration Report	the remuneration report for the financial year ended 27 June 2026 and set out in the Company's FY26 Annual Report
ROC	return on capital
SRN	Securityholder Reference Number
STI	short-term incentive

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Super Retail Group

www.superretailgroup.com.au

Super Retail Group

Super Retail Group Limited
ABN 81 108 676 204

LODGE YOUR VOTE

ONLINE
https://au.investorcentre.mpms.mufg.com

BY EMAIL
sul@cm.mpms.mufg.com

BY MAIL
Super Retail Group Limited
C/- MUFG Corporate Markets (AU) Limited
Locked Bag A14
Sydney South NSW 1235 Australia

BY FAX
+61 2 9287 0309

BY HAND*
MUFG Corporate Markets (AU) Limited
Parramatta Square, Level 22, Tower 6,
10 Darcy Street, Parramatta NSW 2150; **OR**
Liberty Place, Level 41
161 Castlereagh Street, Sydney NSW 2000
*During business hours Monday to Friday
(9:00am to 5:00pm AEDT), excluding Public Holidays.

ALL ENQUIRIES TO
Telephone: +61 1800 170 502 (free call within Australia)

VOTING FORM

X99999999999

I/We being a member(s) of Super Retail Group Limited (the **Company**) and entitled to attend and vote at the Company's Annual General Meeting to be held at **10:00am (Brisbane time) on Thursday, 29 October 2026 at the offices of Super Retail Group, 6 Coulthards Avenue, Strathpine QLD 4500** and online at **https://meetings.openbriefing.com/SUL26** (the **AGM**) (and at any postponement or adjournment of the AGM) hereby:

STEP 1 Please mark either A or B

A VOTE DIRECTLY

☐ **elect to lodge my/our vote(s) directly (mark box)**

You should mark either "For" or "Against" or "Abstain" for each item under Step 2 below. If you mark the "Abstain" box for an item, your vote for that item will not be counted.

OR

B APPOINT A PROXY

☐ **the Chair of the AGM (mark box)**

OR if you are **NOT** appointing the Chair of the AGM as your proxy, please write the name of the person or body corporate you are appointing as your proxy

Name

Email

or failing the person or body corporate named, or if no person or body corporate is named, the Chair of the AGM, as my/our proxy to act on my/our behalf (including to vote in accordance with the following directions or, if no directions have been given and to the extent permitted by the law, as the proxy sees fit on any resolution or procedural motion that may be proposed) at the AGM and at any postponement or adjournment of the AGM.

Important for Items 2, 4.1 and 4.2: If the Chair of the AGM is your proxy, either by appointment or by default, and you have not directed your proxy to vote "For", "Against" or to "Abstain" on Items 2, 4.1 and/or 4.2, you expressly authorise the Chair of the Meeting to exercise the proxy in respect of Items 2, 4.1 and/or 4.2 (as applicable), even if the Item is connected directly or indirectly with the remuneration of a member of the Company's Key Management Personnel (**KMP**).

The Chair of the AGM intends to vote undirected proxies in favour of each item of business.

If you have appointed the Chair of the AGM as your proxy (or the Chair of the AGM becomes your proxy by default), and you wish to give the Chair specific voting directions on an item, you should mark the appropriate box opposite that item in Step 2 below (directing the Chair to vote for, against or to abstain from voting).

STEP 2 VOTING DIRECTIONS

Voting Forms will only be valid and accepted by the Company if they are signed and received no later than 48 hours before the AGM.

Please read the voting instructions overleaf before marking any boxes with an ☒

Items of Business	For	Against	Abstain*
2 Adoption of the Remuneration Report	☐	☐	☐
3.1 Re-election of Ms Annabelle Chaplain AM as a Director	☐	☐	☐
3.2 Re-election of Mr Mark O'Hare as a Director	☐	☐	☐
4.1 Approval for grant of FY26 performance rights to Group MD and CEO	☐	☐	☐
4.2 Approval for grant of FY27 performance rights to Group MD and CEO	☐	☐	☐

* If you mark the Abstain box for a particular Item, you are directing your proxy not to vote on your behalf on a poll and your votes will not be counted in computing the required majority on a poll.

STEP 3 SIGNATURE OF SHAREHOLDERS – THIS MUST BE COMPLETED

Shareholder 1 (Individual)	Joint Shareholder 2 (Individual)	Joint Shareholder 3 (Individual)
Sole Director and Sole Company Secretary	Director/Company Secretary (Delete one)	Director

This form should be signed by the shareholder. If a joint holding, either shareholder may sign. If signed by the shareholder's attorney, the power of attorney must have been previously noted by the registry or a certified copy attached to this form. If executed by a company, the form must be executed in accordance with the company's constitution and the *Corporations Act 2001* (Cth).

SAMPLE

HOW TO COMPLETE THIS SHAREHOLDER VOTING FORM

YOUR NAME AND ADDRESS

This is your name and address as it appears on the Company's share register. If this information is incorrect, please make the correction on the form. Shareholders sponsored by a broker should advise their broker of any changes. **Please note: you cannot change ownership of your shares using this form.**

DIRECT VOTING (BOX A)

If you mark the box under Box A, you are indicating that you wish to vote directly. Please mark **"For"** or **"Against"** or "**Abstain**" for each item. Note, if you mark the **"Abstain"** box for an item, your vote for that item will not be counted.

If you mark Box A and no direction is given on an item, your vote will be passed to the Chair of the AGM as your proxy for that item.

If you do not mark Box A or Box B, you will be taken to have appointed the person named in the Voting Form as your proxy, and if no person is named, your vote will be passed to the Chair of the AGM as your proxy.

If you mark Box A and Box B, you will be taken to have appointed a proxy and your proxy votes will be counted.

If you lodge a direct vote, and then attend the AGM, your attendance will cancel your direct vote and your votes at the AGM will be counted, unless you advise the Company or MUFG Corporate Markets otherwise.

Custodians and nominees may, with the Share Registry's consent, identify on the Voting Form the total number of votes in each of the categories **"For"** and **"Against"** and their votes will be valid. If more than one joint holder votes on an item by way of direct vote, only the vote of the joint holder whose name appears first in the register of members is counted.

The Chair's decision as to whether a direct vote is valid is conclusive.

APPOINTING A PROXY (BOX B)

If you wish to appoint the Chair of the AGM as your proxy, mark Box B. If you wish to appoint someone other than the Chair of the AGM as your proxy, please write the name and email of that individual or body corporate in Step 1. If your named proxy does not attend the AGM, the Chair of the AGM will be your proxy. If your named proxy attends the AGM but does not vote on a poll on a resolution in accordance with your directions, the Chair of the AGM will become your proxy in respect of that resolution and will vote in accordance with your directions. A proxy need not be a shareholder of the Company.

PROXY VOTING BY THE CHAIR OF THE AGM

On a poll, the Chair of the AGM will vote directed proxies as directed and intends to vote undirected proxies in favour of each item of business. If the Chair of the AGM is your proxy or becomes your proxy by default, and you do not provide voting directions, then by submitting the Voting Form you are expressly authorising the Chair of the AGM to exercise your proxy on all resolutions, including where the resolutions are connected directly or indirectly with the remuneration of KMP.

VOTES ON ITEMS OF BUSINESS – PROXY APPOINTMENT

You may direct your proxy how to vote by placing a mark in one of the boxes opposite each item of business. All your shares will be voted in accordance with such a direction unless you indicate only a portion of voting rights are to be voted on any item by inserting the percentage or number of shares you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on the items of business, your proxy may vote as they choose. If you mark more than one box on an item your vote on that item will be invalid.

APPOINTMENT OF A SECOND PROXY

You may appoint up to two persons as proxies to attend the AGM and vote on a poll. If you wish to appoint two proxies, you should complete two separate Voting Forms and on each form specify the percentage of your voting rights or number of shares that each proxy may exercise. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half of your votes. You must return both Voting Forms together. If you require an additional Voting Form, contact MUFG Corporate Markets on 1800 170 502 or you may copy this form.

SIGNING INSTRUCTIONS

You must sign this form as follows in the spaces provided:

Individual: where the holding is in one name, the holder must sign.

Joint Holding: where the holding is in more than one name, either shareholder may sign.

Power of Attorney: to sign under Power of Attorney, you must lodge the Power of Attorney with the registry. If you have not previously lodged this document for notation, please attach a certified photocopy of the Power of Attorney to this form when you return it.

Companies: where the company has a Sole Director who is also the Sole Company Secretary, this form must be signed by that person. If the company (pursuant to section 204A of the *Corporations Act 2001*) does not have a Company Secretary, a Sole Director can also sign alone. Otherwise this form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the appropriate place.

CORPORATE REPRESENTATIVES

If a representative of a corporation is to attend the Meeting virtually the appropriate "Certificate of Appointment of Corporate Representative" must be received at support@cm.mpms.mufg.com prior to admission in accordance with the Notice of Annual General Meeting. A form of the certificate may be obtained from the Company's share registry or online at www.mpms.mufg.com/en/mufg-corporate-markets.

LODGEMENT OF A PROXY FORM

This Proxy Form (and any Power of Attorney under which it is signed) must be received (using one of the lodgement methods outlined below) by 10:00am (Brisbane time) on Tuesday, 27 October 2026, being not later than 48 hours before the commencement of the AGM, to be effective. Any Proxy Form received after that time will not be valid for the scheduled AGM.

Proxy Forms may be lodged using the reply paid envelope or:

ONLINE
https://au.investorcentre.mpms.mufg.com

Login to the Investor Centre using the holding details as shown on the Voting/Proxy Form. Select 'Voting' and follow the prompts to lodge your vote. To use the online lodgement facility, shareholders will need their "Holder Identifier" - Securityholder Reference Number (SRN) or Holder Identification Number (HIN).

BY EMAIL
sul@cm.mpms.mufg.com

BY MOBILE DEVICE

Our voting website is designed specifically for voting online. You can now lodge your vote by scanning the QR code adjacent or entering the voting link **https://au.investorcentre.mpms.mufg.com** into your mobile device. Log in using the Holder Identifier and postcode for your shareholding and enter "SUL" in the Issuer Name field.

QR Code

To scan the code you will need a QR code reader application which can be downloaded for free on your mobile device.

BY MAIL
Super Retail Group Limited
C/- MUFG Corporate Markets (AU) Limited
Locked Bag A14
Sydney South NSW 1235
Australia

BY FAX
+61 2 9287 0309

BY HAND
delivering it to MUFG Corporate Markets (AU) Limited*
Parramatta Square
Level 22, Tower 6
10 Darcy Street
Parramatta NSW 2150

or

Liberty Place
Level 41
161 Castlereagh Street
Sydney NSW 2000

*during business hours Monday to Friday
(9:00am - 5:00pm (AEDT) excluding Public Holidays)

SAMPLE

IF YOU WOULD LIKE TO ATTEND AND VOTE AT THE ANNUAL GENERAL MEETING IN PERSON, PLEASE BRING THIS FORM WITH YOU. THIS WILL ASSIST IN REGISTERING YOUR ATTENDANCE.

Super Retail Group

Super Retail Group Limited
ABN 81 108 676 204

LODGE YOUR QUESTIONS

ONLINE
https://au.investorcentre.mpms.mufg.com

BY EMAIL
sul@cm.mpms.mufg.com

BY MAIL
Super Retail Group Limited
C/- MUFG Corporate Markets (AU) Limited
Locked Bag A14
Sydney South NSW 1235 Australia

BY FAX
+61 2 9287 0309

BY HAND*
MUFG Corporate Markets (AU) Limited
Parramatta Square, Level 22, Tower 6,
10 Darcy Street, Parramatta NSW 2150; **OR**
Liberty Place, Level 41
161 Castlereagh Street, Sydney NSW 2000
*During business hours Monday to Friday
(9:00am to 5:00pm AEDT), excluding Public Holidays.

ALL ENQUIRIES TO
Telephone: +61 1800 170 502 (free call within Australia)

X99999999999

SHAREHOLDER QUESTIONS

Your concerns and interests as shareholders are important to us. If you are unable to attend Super Retail Group Limited's 2026 Annual General Meeting, we invite you to submit your questions on shareholder-related matters using this form.

While time may not permit us to address all questions submitted, we will try to address the more frequently raised shareholder matters during the course of the meeting. Please note that individual responses will not be sent.

You may also submit a question to the auditor using this form if the question is relevant to the content of the auditor's report or the conduct of the audit of the financial report to be considered at the meeting. Please indicate whether your question is directed to the auditor by ticking the appropriate box.

This form must be received by our Share Registry, MUFG Corporate Markets (AU) Limited, by **10:00am (Brisbane time) on Tuesday, 27 October 2026** by using one of the return methods set out in the top right-hand corner of this form.

SAMPLE

QUESTIONS

1. Question is for the ☐ Chair or ☐ Auditor

2. Question is for the ☐ Chair or ☐ Auditor

3. Question is for the ☐ Chair or ☐ Auditor

If your matter is in relation to your shareholding, please contact MUFG Corporate Markets (AU) Limited.

Super Retail Group Limited
ABN 81 108 676 204

All Registry communications to:
MUFG Corporate Markets
Locked Bag A14
Sydney South NSW 1235 Australia
Telephone (free call within Australia): +61 1800 170 502
Facsimile: +61 2 9287 0303
ASX Code: SUL
Email: sul@cm.mpms.mufg.com
Website: au.investorcentre.mpms.mufg.com

29 September 2026

Super Retail Group 2026 Annual General Meeting

Dear Shareholder/s,

Super Retail Group Limited (the **Company**) will be holding its 2026 Annual General Meeting (**AGM**) on **Thursday, 29 October 2026 at 10.00 am (Brisbane time)** at the offices of Super Retail Group, 6 Coulthards Avenue, Strathpine QLD 4500 and online at https://meetings.openbriefing.com/SUL26. Registration will commence at 9.30 am (Brisbane time) on the day.

AGM Information Hub

The AGM Information Hub on our website at https://superretailgroup.com.au/annual-general-meeting/ contains the Annual Report, Notice of Meeting and other meeting documents for your reference. A recording of the webcast will also be made available on the AGM Information Hub after the AGM.

A hard copy of the Annual Report and / or Notice of Meeting and meeting documents will not be sent by post ahead of our AGM unless you have elected for a copy to be mailed to you. If you wish to receive a hard copy of the Annual Report and / or Notice of Meeting, please contact the share registry, MUFG Corporate Markets on 1800 170 502 (inside Australia) or +61 1800 170 502 (outside Australia).

If alternative arrangements are required to be made, details of the change will be announced to the ASX and made available on our AGM Information Hub.

We look forward to welcoming you to our AGM on Thursday, 29 October 2026.

Yours sincerely,

Anna Sandham
Company Secretary
Super Retail Group Limited