

LODGE YOUR DIRECTION



ONLINE

<https://au.investorcentre.mpms.mufig.com>



BY EMAIL

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BY MAIL

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BY HAND*

MUFG Corporate Markets (AU) Limited
Parramatta Square, Level 22, Tower 6,
10 Darcy Street, Parramatta NSW 2150; OR
Liberty Place, Level 41
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*During business hours Monday to Friday
(9:00am to 5:00pm AEDT), excluding Public Holidays.



ALL ENQUIRIES TO

Telephone: +61 1800 170 502 (free call within Australia)



VOTING DIRECTION FORM

X999999999999

This voting direction form is for certain participants of the Super Retail Group Equity Plans (identified below) to direct the Trustee of the Plans how to vote in respect of the resolutions at the Annual General Meeting (to the extent any voting rights attach to shares held for their benefit under the plans).

DIRECTION TO THE TRUSTEE OF THE PLANS

I, being a participant of the Super Retail Group Equity Plans (identified below)^ **(Plans)** direct the Trustee of the Plans to vote on my behalf in respect of any voting rights attaching to shares held for my benefit under the Plans at the Annual General Meeting of the Company to be held at **10:00am (Brisbane time) on Thursday, 29 October 2026 (the AGM)** and at any postponement or adjournment of the AGM. Forms will only be valid and accepted by the Company if they are signed and received no later than **5:00pm (Brisbane time) on Thursday, 22 October 2026**.



^Team Member Share Plan Australia, Team Member Share Plan New Zealand, Employee Equity Incentive Plan

VOTING DIRECTIONS

This form will only be used for the purpose of voting on the resolutions specified below.

To direct the Trustee on how to vote on any resolution, please insert ☒ in the appropriate box.

In the absence of a direction by you, the Trustee has no direction and your votes will not be counted.

Items of Business

For Against Abstain*

For Against Abstain*

2 Adoption of the Remuneration Report

☐	☐	☐
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4.1 Approval for grant of FY26 performance rights to Group MD and CEO

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3.1 Re-election of Ms Annabelle Chaplain AM as a Director

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4.2 Approval for grant of FY27 performance rights to Group MD and CEO

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3.2 Re-election of Mr Mark O'Hare as a Director

☐	☐	☐
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* If you mark the Abstain box for a particular Item, you are directing the Trustee not to vote on your behalf on a show of hands or on a poll and your votes will not be counted in computing the required majority on a poll.

SIGNATURE OF PARTICIPANT – THIS MUST BE COMPLETED

Signature of Participant

